



**Job Title:** Head Coach – BBYC Learn to Sail Program

**Location:** Bedford Basin Yacht Club

**Duration:** January – May (flexible: approx. 15 hours/month)  
June – August (40+ hours/week, potential of additional hours for evening classes)  
September – flexible/as needed (approx. 25 hrs/month)

**About Us:** The BBYC Learn to Sail program is dedicated to fostering a love for the water and sailing among students of all ages and levels. Located in the picturesque Bedford Basin, our sailing school offers comprehensive programs, ensuring that students develop the skills and confidence to navigate the open waters. We are committed to providing a safe, inclusive and enjoyable learning environment that instills a lifelong love of sailing.

**Position Summary:** We are seeking an experienced and dedicated Head Coach to lead our sailing school. You will play a pivotal role in guiding our students and coaches through their sailing journey, providing expert instruction, mentorship and fostering a strong sense of camaraderie among our sailing community.

**Key Responsibilities:**

- Oversee and train coaches and staff.
- Organize and coordinate students and coaches for regattas, races, and events, both within the school and in the broader sailing community.
- Foster a strong sense of teamwork, sportsmanship, and community among students and staff.
- Support the execution of Sail Canada programs for students of all ages and skill levels.
- Create a safe, inclusive, and fun learning environment for all participants.
- Conduct on-water and classroom mentoring sessions for coaches, ensuring coaches' progress and growth.
- Manage and maintain our fleet of sailing vessels, ensuring they are in optimal condition.
- Ensure compliance with all safety regulations and certifications for sailing operations.
- Collaborate with the school's management team to set goals, track progress, and improve overall operations.
- Engage with parents, guardians, and the local community to promote the school's programs and services.
- Keep abreast of the latest developments in sailing techniques, equipment, and safety measures.

### **Qualifications:**

- Valid Sail Canada coaching certification.
- Extensive sailing experience and knowledge of various sailing disciplines.
- Proven coaching experience, with a track record of developing successful sailors.
- Strong leadership and interpersonal skills.
- Excellent communication and teaching abilities.
- First Aid and CPR certification (or willingness to obtain).
- Boat maintenance and repair skills are a plus.
- A passion for sailing and a commitment to sharing that passion with others.
- Willingness to work flexible hours, including weekends and evenings, to accommodate the school's schedule and events.

**Compensation:** Salary will be commensurate with experience. In addition to competitive compensation, we offer opportunities for professional development, access to our sailing fleet, and a supportive, passionate community.

**How to Apply:** If you feel that you would be a good candidate for this position and you have a strong commitment to safety, education, and fostering a love for sailing, we encourage you to apply for the Head Coach position at BBYC.

Please submit your cover letter and resume outlining your sailing and coaching experience, and include three references to [Its@bbyc.ca](mailto:Its@bbyc.ca) with the subject line "**Head Coach Application**".

Join our team and help us create a new generation of skilled and passionate sailors who will cherish the joy of sailing for years to come!